

Work Health & Safety Policy

GM Civil & Construction Surveying (GMCCS) is committed to providing a healthy and safe work environment for its employees, contractors, visitors and general public in our workplace.

It is the policy of GM Civil & Construction Surveying to make every reasonable effort to prevent and eliminate accidents, protect employees, contractors, visitors and the general public from injury and illness.

GMCCS is committed to improving its Workplace Health and Safety performance by aiming to have **“No Incidents or Injury”**.

GMCCS shall:

- Comply with relevant OHS legislation, including acts, regulations, notices, standards and codes of practice and ensure that any changes to legislation, including acts, regulations, notices, standards and codes of practice that effect GMCCS and its workers will be communicated accordingly.
- Provide suitable resources to ensure that the OHS System and documentation is maintained and continually improved and that hazards and risks are effectively identified, controlled and mitigated through provision of the latest system document revisions and training in the use of System documentation.
- Set companywide objectives and targets that meet the requirements of this Policy. Objectives and targets will be developed through analysis of past audits, incidents, industry knowledge, the safety objectives of GMCCS clients and GMCCS business goals. Objectives & Targets will be continually monitored and measured and organisational progress towards these targets reported to senior management on a monthly basis. The measurement of objectives and targets will form the basis for continuous improvement initiatives across the GMCCS organisation to reduce, prevent and eliminate work related injury and illness.
- GM Civil & Construction Surveying will ensure that all workers understand their OHS obligations and responsibilities of this Policy through inductions, training, position descriptions, provision of safety materials and other methods deemed necessary by management.
- Ensure this policy is reviewed by senior management on an annual basis in order to establish and maintain its relevance and appropriateness in meeting the GMCCS objectives and targets and relevance to the organisations work activities.

It is the responsibility and expectation that all GMCCS staff will actively promote and implement the objectives of this policy and work toward **“No Incidents or Injury”**.

This policy will be displayed at GMCCS head office and branches.


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Gavin Mackenzie
Managing Director

3 December 2016
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Date